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Current practices

Methods:

- person-to-person on-site or remote
- online self-study programs
- text instructions/manuals
- training videos

Problems:

- shortage of qualified instructors
- skilled workers need to be redirected away from their tasks
- inconsistent training
- Iacks hands-on practice
- often deemed insufficient by employees
- prone to language barrier exclusion

Industrial Manufacturing & Assembly focus

I Example: Multifunctional machine installation in a production line

- basic training before the system is installed;
- on-site training carried out in parallel with regular production;
- assistance period of up to 6 months



Industrial Manufacturing & Assembly

! Further issues:

- highest average number of hours for training per employee
- highest tendency for budget cuts on training

- Current trends:
 - manufacturing sector constantly evolving
 - increasing level of automation and robotisation
 - transition from Industry 4.0 to Industry 5.0
 - need for reskilling and upskilling of workforce

Benefits of XR-enhanced training in industrial applications

Why XR?

- faithful reproduction of real working environment and specific challenges;
- reduced risk and costs in machinery and equipment operation
- reduced assembly time and error rates compared to traditional or baseline training
- better immediate and long-term recall after training is completed
- training interface available to the workers all the time

Guided Collaboration

- AR Digital Twin
- 3-tier Safety Zones
- Robot's trajectory indication







Robotic-Skin-Interface

- **Nobot-to-human communication:**
- Robot status
- Task instructions
- Task status
- Results in:
- decreased anxiety
- improved attitude
- higher perceived enjoyment
- increased intention to use



Order Fulfilment

- Support in order fulfilment packing and checking
- Interface suitable for other Quality Assurance tasks
- Checklists suitable for assembly/disassembly instructions







Skill capture

Why skill capture?

- shortage of skilled workers
- robots wanted to reproduce motions and take over repetitive tasks
- skill preservation for future training
- training interface available to the workers all the time



Thank you for your attention

Questions & Answers





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